



6.2.1. The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules and procedures.

Perspective Plan

2019-24 to 2023-24

Introduction

The college has prepared its Perspective Plan of Five years commencing from academic year 2019-20 to academic year 2023-24 taking into consideration of the key indicators of seven criteria determined by NAAC for the evaluation of HEI.

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives. Besides goals and objectives of the institution, inputs from all stakeholders and are considered as the base for formation of the Perspective Plan.

The IQAC plays a vital role in preparing perspective plan indicating the step towards the development of the college with respect to quality sustenance and enhancement.

Criteria I

Perspective plan is the mirror of the college. In the time of digitalization, where the necessity of digital communication is felt in the every field, the college intends to

communicate its details of admission, structure of courses, syllabus, and evaluative methods through digital prospectus uploaded on the website.

Goals	Achievements	Reference
Digitalization	Website updated time to time	www.arpkmi.ac.in
	Effective use of Google classroom	2.3.1
	Sharing information through blogs	2.3.1

The college promote the use of ICT in teaching and learning process providing training to teachers by organizing workshops, seminars for effective curricular delivery.

Goals	Achievements	Reference
ICT Use	Online Workshop	2.3.1
	Use of digital tools	2.3.1

The college runs conventional programs. A need to begin new courses enhancing the employability is seen by the stakeholders in the recent years. Accordingly, the college plans to offer a wide range of add-on courses, life skills courses including communication skills/soft skills, skill developing and job oriented courses, at the same time addressing the crosscutting issues such as Gender, Environment and Sustainability, Human Values and Professional Ethics into the curriculum.

Goals	Achievements	Reference
Courses enhancing the Student's employability	College run COC Courses	1.2.1
	Community College Courses	1.2.1
	Self-funded courses run by college	1.2.1

The college intends to promote participation of faculty on the various bodies of affiliating university to avail exposure to faculties, which helps to start self-designed programmers.

Goals	Achievements	Reference
Faculty Participation	Faculties were appointed on various bodies at university level.	6.2.1

To cope up with rapid changes in global needs the college intends to start different UG, PG and research programs and courses co-relating with the development of infrastructure.

Goals	Achievements	Reference
Starting New Programs	Started New UG course.	6.5.1
	Started New PG Courses	6.5.1
	Empowered Research Activity	3.2.2

Choice based credit system will be introduced to give freedom to student for interdisciplinary choice of the self-designed courses.

The college also plans to assign field projects / internships to the students on the research based topics such as energy, environment, disporic, entrepreneurial, marketing and social issues and language at graduate and postgraduate levels.

Goals	Achievements	Reference
Student Project Participation	Project based learning at UG Level	2.3.1
	Project by PG Students	2.3.1

The college plans to develop advanced, vital, effective and conclusive feedback system for continuous development of curriculum.

Goals	Achievements	Reference
Feedback System	Feedback from all types of stakeholders of institute like, Student, Teacher, Parent, Alumni, etc...	1.4.1

Criteria II

The college will endeavor to attract students across the India and overseas so as the perception of college would be widened in future.

The college plans to promote policy of social inclusiveness and tolerance in its all its endeavors, as a part of this plan, the reservation policy will be implemented with the conscious efforts.

The college will attempt to meet the requirements of diverse students by carrying out schemes like remedial teaching for slow learners, facilities for advanced learners and for differently abled students, and sportsmen.

Goals	Achievements	Reference
Advance and Slow Learners	Scheme for Advance and Slow learners	2.6.3

The college will take special efforts to fulfill and retain the faculty positions. The college is very keen in implementing the student-centered methods of teaching and learning such as experiential learning, participative learning and problem solving. For this purpose, the college will provide in house and off campus trainings to its teachers.

Goals	Achievements	Reference
Student-centered methods	Student-centered methods of teaching and learning	2.3.1

The college will augment the innovations and ICT in its teaching leaning processes by using E-learning resources OER's, NPTEL, CEC, language laboratory, computing laboratory etc.

In that effect the college plans to set and to use digital repository and virtual laboratory, to create blogs of the departments and individual teachers, to develop and use Massive Open Online courses, etc.

Goals	Achievements	Reference
E-learning	Online MOOCs Courses	1.2.1

The institution intends to establish a mentoring system in place to meet the academic and personal needs of students.

For enhancing the academic quality, the college plans to increase percentage of teachers with Ph.D. qualification by deputing teacher on FDP, by providing research facilities and by recruiting teachers with Ph. D degree at entry level.

Goals	Achievements	Reference
Enhancing Academic Quality	Faculty development programs	6.3.3
	Faculty research involvement	3.3.1

The college will develop a transparent and encouraging process for recommending its teachers to receive awards and recognitions at state, national and international levels.

The college plans to establish efficient internal evaluation system to assess the performance of students in formative and summative examinations. In addition to this, the college plans to introduce e- tests and e-evaluative methods, and practices like open day discussions in

Future. The college also proposes to devise a simple and robust mechanism to deal with exam related grievances

Goals	Achievements	Reference
Transparency in Examination and Evaluation	Introduced e-test	1.1.1
	Exam and Evaluation related grievances	2.5.1

The college desires to make conscious efforts on the enhancing teaching learning process by framing aims, objectives and learning outcomes at UG and PG programs and courses. For this, the committee of experts will be set. The outcomes of the programs and courses will be displayed on the website.

Goals	Achievements	Reference
Program outcome and objective	Prepare PO, PSO, and CO and displayed.	2.6.1

Criteria III

Research

The college intends to contribute to the development of the nation by fostering quality research at institutional level. For this purpose, a well-defined inclusive policy for promotion of research will be framed and implemented gradually.

To promote research culture and to remove hurdles during research, college initiates the policy for motivating faculty to avail funding from different national and international agencies and also by providing seed money at institutional level which helps faculty to start major and minor research projects.

To train the faculty for initiating quality research and to avail fellowships for advanced studies at national, international level college plans to organize workshops, seminars and training programs on research for teachers and students.

Goals	Achievements	Reference
Research for teachers and students	Organized workshops, seminars	3.2.2
	Training programs on research for teachers and students.	3.2.2

The college intends to provide all research facilities like common facility center, advanced computation facilities and access to database.

To initiate productive and applied research, the college intends to establish collaborations with different industries, corporate and NGOs to avail funding.

Goals	Achievements	Reference
Research Facilities for teachers and students	Common facility center	4.1.1
	Advanced computation facilities and access to database	4.1.1
	establish collaborations with different industries, corporate and NGOs	3.5.1

To increase the quantum of research activities, the college intends to take efforts for receiving recognitions for research centers and research guides from the university and the national bodies.

The college continuously promotes the extensive use of ICT to facilitate the process of creation and transfer of knowledge.

To introduce entrepreneurial and corporate values among the faculty and students college intends to set the incubation center, which will promote and develop innovations in applied research.

To boost the campus start-ups and patent process, college will take special efforts to train faculty and students through workshops and seminars.

The research policy of college puts the emphasis on the code of ethics to minimize malpractices during research and the college develops a policy of detecting and punishing plagiarism in the research work.

Quality research will help the faculty to secure national, international recognition, copyrights, and patents, hence to promote these outcomes, college intends to award incentives to faculty.

Goals	Achievements	Reference
Quality research	help the faculty to secure national, international recognition, copyrights, and patents	3.2.1
	award incentives to faculty	3.4.2

With all augmented research facilities, the college insures research publication in reputed journals with high impact factor.

Extension

As a part of institutional social responsibility, college intends to conduct extension activities in collaboration with GOs and NGOs in area of cross cutting issues like environment, social justice, women empowerments, human rights, health, cleanliness, energy, agriculture, water conservation, cashless economy, employability etc. with the goal of sensitizing students in these aspects.

The college intends to strengthen its collaborations with GOs, and NGOs, the college and industries by establishing MOUs and linkages for increased sharing of knowledge and facilities for overall holistic development.

Goals	Achievements	Reference
Extension	Established MOUs and linkages	3.5.1
	conducted extension activities in collaboration with GOs and NGOs	3.5.1

Criterion IV

To keep with the pace of modern development in teaching learning process and for the overall development of students in curricular and extracurricular aspects, the college intends to provide necessary well-equipped infrastructure to teachers and students.

It includes construction of new building, common facility center, extension of old building, multimedia classrooms, advanced audio visual facility center, sophisticated instruments, indoor sports facilities and recreation hall, etc.

Goals	Achievements	Reference
Modern development in teaching learning process	Necessary well-equipped infrastructure to teachers and students	4.1.1
	Common facility center, extension	4.1.1
	Multimedia classrooms, advanced audio visual facility	4.1.1

The college intends to set the mechanism for continuous assessment for optimum utilization of available infrastructure and need of its up gradation and maintenance.

The college will intensify its constant efforts to avail funding from different agencies for continuous infrastructure development.

The college is willing to set mechanism for continuous knowledge development such as creation of digital repository and its sharing among the stake holders, by constant enrichment of library facilities, its automation and promotion of information communication technology like high speed internet, subscription to inflibnet, e- shodh ganga etc.

Goals	Achievements	Reference
Creation of digital repository	Automation and promotion of information communication technology	4.2.1
	Mechanism for continuous knowledge development	4.2.1

Criteria V

The college understands the necessity of providing financial assistance to the promising students from economically and socially backward classes. In the line with the social justice and policy of inclusiveness, the college intends to prepare its own welfare scheme along with availing the welfare measures provided by the government.

The college will academically support the students by starting number of capability enhancement and development schemes such as coaching for examinations, soft skill development, and remedial teaching etc. for horizontal and vertical development. The college will organize career counseling sessions and the placement camps.

The college will promote the participation of the student in its Vocational Education Training and programs and ignite the flare of entrepreneurship.

The institution plans to develop the nurturing and protective campus by devising a transparent and comprehensive mechanism for resolving students' grievances, complaints of Sexual harassment and ragging cases in amicable way.

The college plans to widen the horizons of extracurricular activities by increasing exposure of the students, by tapping the spark and by providing the opportunities and ambience to sports and cultural activities.

The college will foster the democratic values, governance skills and leadership quality by giving representation to students in its academic and administrative bodies. The college will establish the rapport, active participation in overall development of the college and extend relationship with its alumni.

Goals	Achievements	Reference
Financial assistance	Providing financial assistance to the promising students from economically and socially backward classes	5.1.1
	welfare scheme	5.1.1
Capability enhancement and development schemes	Coaching for examinations, soft skill development	5.1.2
	Organized career counseling sessions and the placement camps	5.1.3
	Vocational Education Training and programs	5.1.2
Grievances	Students' grievances, complaints of sexual harassment and ragging	5.1.4
Extracurricular activities	The opportunities and ambience to sports and cultural activities	5.3.1
	The democratic values, governance skills	6.1.1

	and leadership quality	
Alumni Interaction	Extend relationship with its alumni	5.4.1

Criterion VI

To develop the repertoire of the college and use it optimally to deliver precise governance, institutional leadership plays crucial role.

For the effective governance, college follows the practice of decentralization with participative management.

To maintain the inclusiveness during strategy development and deployment during governance, the college designs a well-defined constitutional perspective plan document.

The college intends to function in democratic way with well-defined structure of organization at parent college level consisting general body, body of life members, management council and principal and at college level principal, local management committee and IQAC monitors various functional committees consisting of representatives from teaching and non - teaching staff.

The college intends to maintain transparency in governance by implementing e- Governance in all operational areas.

The governing body of the college is very keen in welfare of its teaching and non-teaching staff. Accordingly, the college plans to develop the welfare schemes for its staff.

The college intends to register voluntarily to the process of the internal inclusive audit conducted annually by its parent college covering the all aspects of the institutional functioning.

The college plans to submit the proposal to seek the financial assistance from the various funding agencies to organize the conferences and seminars at national and international level.

The college will adopt the performance based appraisal system devised by the UGC for continuous development of the teaching staff. The college will encourage its faculties to participate in orientation program, refresher course, short- term course, faculty development programme, etc.

The college will conduct all the mandatory audits on time-bound basis to maintain the financial transparency and liability to the society. The college will develop its strategies for mobilization of funds and the optimal utilization of resources.

The college intends to empower the IQAC to tap innovative strategies for quality sustenance and development.

Goals	Achievements	Reference
Governance	Precise governance, institutional leadership	6.1.1
	Practice of decentralization with participative management	6.1.1
	Well-defined constitutional perspective plan document	6.2.1
	Various functional committees	6.2.1
	e- governance	6.2.2
	Welfare of its teaching and non-teaching staff.	6.3.1
Faculty development	Performance based appraisal system	6.3.2
	Organize the conferences and seminars at national and international level.	6.3.2
Financial transparency	Mandatory audits on time-bound basis	6.4.1
	Strategies for mobilization of funds	6.4.1

Criterion VII

The college will take measures to ascertain gender equality in terms of rights, benefits, obligations and opportunities, through gender sensitization programmer and gender sensitivity in terms of facilities such as social security, counselling and grievances redresser mechanism.

The college is sensitive towards the environmental issues. It is willing to take initiatives to introduce the eco-friendly practices ensuring environmental consciousness and sustainability. The steps such as energy audit, waste management, rainwater harvesting and green practices will be taken to make the campus green and environment friendly. The college is ready to make a budgetary provision in this direction.

The college shall ensure equality, freedom, justice and dignity of differently abled persons and explicitly bring it in its all policies, facilities and practices.

Being located in the unique region i.e. one of largest mega biodiversity centers in the world and seat of historical inheritance, the college understands its role in preserving the natural, cultural and historical heritage of its locality. Hence, the college will attempt to address the situatedness advantages and disadvantages through its initiatives and practices.

In line with its core values, the college will bring the tenants of the code of conduct for students, teachers and staff in practice will follow the human values and professional ethics framed by the college for academic integrity and transparency in its transaction.

The college will organize number of activities for promoting national integration and communal harmony.

Goals	Achievements	Reference
Gender equality	Measures to ascertain gender equality	7.1.1
	Counseling and grievances redresses mechanism.	7.1.1
Environmental issues	Initiatives to introduce the eco-friendly practices	7.1.2
	Various Audit	7.1.2
Precaution Heritages	Preserving the natural, cultural and historical heritage	7.1.2
Values and Ethics	Organize number of activities for promoting national integration and communal harmony	7.1.2
	Green practices	7.1.3
	Best practices	7.2.1